











- When does the person lead collaboratively, and when does the person take charge?

### Relationship with the Presbytery and the Denomination

- Is this person happy in the PC(USA)?
- Does his/her congregation pay per capita?
- Does his/her congregation contribute to “unified mission?” do they designate? How is their financial mission support and overall mission engagement?
- Do you know of anything that might cause this person to want to withdraw from the denomination?
- When the person disagrees with denominational policy, what do they do?
- How has this person been involved in the life of the presbytery? Where would you most like to deploy them in presbytery leadership?

### Personal/Family Life

- Where on the scale of balanced living would you place this person?
- Is this person available to move with a couple months’ notice? Is there anything about family circumstances we should know about?

### Ep’s Personal Recommendations

- If you had a church in your Presbytery considering this person as pastor, would you support that? If you had it to do over again, would you want this person to be a member of your Presbytery?
- Are there any questions I should have asked, and how would you have answered if I had asked it?
- Is there anything you have told me that you would rather I not share with the PNC? (Make clear that all information will be shared with the EP and Stated Clerk)