



Job Description: Commission for New Worshipping Communities (NWC)

1. Inspire New Worshipping Communities (NWC)

- a. In partnership with Engaging our Mission (EOM)
- b. Conversations with people with ideas/vision
- c. Incubation/Project Management during development phase
- d. Help connect to 1001 Resources including information, community, grants, assessments, coaching and events

2. Validate New Worshipping Communities (NWC)

- a. Develop a validation process for NWCs
- b. Develop a covenant to charter NWCs

3. Oversight of NWC

- a. The NWC Commission will be the commission with oversight of each NWC
- b. A Steering Committee will be established for each NWC, with NWC members and other partners. The Commission will have oversight of the Steering Committee.
- c. Oversee establishment of fiduciary process for NWCs, including establishing banking, budget, financial management, insurance, rental agreements, staffing (especially if compensation is involved) and other fiduciary needs.

4. Grants and Funding

- a. Oversee 1001 Grant Process and any other grants that involve presbytery partnership.
- b. Coordinate with EOM for any appropriate EOM or presbytery NWC grants (and establish funding criteria).

5. Oversee Process When an Existing Congregation Seeks to Be Re-Chartered as a NWC

- a. For situations when an existing congregation cannot or should not maintain current operations with a session but has a compelling vision and mission in the community.
- b. The NWC Commission either assumes original jurisdiction for an existing congregation or guides the decommissioning of a congregation as a congregation and the re-chartering as a New Worshipping Community, with oversight by the NWC Commission working with a local steering community in the NWC.

6. Oversee Non-English Speaking and Immigrant Fellowships/Congregations

- a. In each situation assess appropriate support and oversight for fellowship or congregations that are primarily for people whose primary language is not English or are newer to the United States.
- b. Work with the local session or steering committees as appropriate

- **Current Donegal NWCS:** The 5:05 at Paoli, First Mobile Church
- **To Be Validated:** Ember (Lancaster), Lighthouse Imani (Swahili-speaking housed at Highland)
- **Non-English Speaking or Immigrant Fellowships/Congregations:** Iglesia Renancer (chartered congregation), Iglesia Resurreccion (housed at Bethany Lancaster), Oromo Evangelical Fellowship (housed at Bethany Lancaster)

Initial List – We also need to look at how other presbyteries with commissions have organized them, and what authorities are granted.